

A RESOLUTION OF THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA, APPROVING ADD PAY COMPENSATION AND STIPENDS FOR THOSE CHARTER SCHOOL AUTHORITY EMPLOYEES WHO TAKE ON ADDITIONAL RESPONSIBILITIES OUTSIDE THEIR TYPICAL JOB DESCRIPTION FOR THE 2025-2026 SCHOOL YEAR; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, coaching stipends are provided one-time at the end of a coaching season to those Charter School Authority employees who take on coaching tasks and responsibilities; and

WHEREAS, add pay compensation is provided bi-weekly to those Charter School Authority employees who take on additional responsibilities that are outside the scope of their job description; and

WHEREAS, those responsibilities include, but are not limited to, program directors, coaches, and additional teacher duties; and

WHEREAS, the Charter School Superintendent recognized the need to revise the add pay compensation list to increase the amount of add pay compensation for certain positions as a result of additional responsibility that are necessary to fulfill the role, to reflect the removal of certain add pay positions as they are no longer needed, and to reduce add pay compensation for certain positions as a result of the reduction in responsibilities for those positions; and

WHEREAS, the Charter School Superintendent recommends that the Cape Coral Charter School Authority Governing Board approve the revised add pay and stipend compensation for the 2025-2026 school year.

NOW, THEREFORE, BE IT RESOLVED BY THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA:

Section 1. The Cape Coral Charter School Authority Governing Board of the City of Cape Coral, Florida, hereby approved the add pay and stipend compensation for those Charter School Authority employees for the 2025-2026 school year. A copy of the stipend compensation list is attached hereto as Exhibit A. A copy of the add pay compensation list is attached hereto as Exhibit B.

Section 2. Effective Date. This Resolution shall take effect immediately upon its adoption.

ADOPTED BY THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD OF THE CITY OF CAPE CORAL, FLORIDA AT THEIR REGULAR SESSION THIS _____ DAY OF _____, 2025.

KRISTIFER JACKSON, CHAIR

VOTE OF THE CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD:

JACKSON _____
ATISELE _____
KATINE _____
MICHAELS _____

SANTOS _____
MINAYA _____
KILRAINE _____

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____, 2025.

KIMBERLY BRUNS
CITY CLERK

APPROVED AS TO FORM:

ML

FR

ALEKSANDR BOKSNER
CITY ATTORNEY

MM

res/Add Pay Compensation

EXHIBIT A

Oasis Charter Schools Add-Pays 2025/2026 School Year

Middle School Add-Pays							
Tyler Code	Code	Add-Pay/Stipend	Amount	Frequency	2024/2025 Amount	End Date Required (Unless Specified as Open)	Proposed Changes 2025/2026 SY
452	CS 1A	MS Athletic Director	\$100.00	Biweekly	\$2,600		
451	CS 21	After School Care Program (MS only)	\$211.54	Biweekly	\$5,500		Remove
462	CS 22	NJHS Advisor	\$7.69	Biweekly	\$200		
407	CS T2	Testing Coordinator	\$38.46	Biweekly	\$1,000		Increase to \$2000 (limited to 1 person per school)
461	CS AB	Dept. Chair Teacher	\$24.23	Biweekly	\$630		
409	CS Y2	Year Book Advisor	\$20.77	Biweekly	\$540		
403	CS R2	Music/Choral/Drama Director	\$23.08	Biweekly	\$600	Open	Remove
457		Drama Director	\$23.08	Biweekly	\$600	Open	Increase to \$1000 (must direct one school wide production annually)
		Interest Club (12 Week Club)		Biweekly			Increase to \$500 (must meet minimum 1 x per week for 12 weeks)
402	CS J2	Interest Club (6 Week Club)	\$5.77	Biweekly	\$150		Increase to \$200 (must meet minimum 1 x per week for 6 weeks)
401	CS I2	School Inservice Representative	\$6.15	Biweekly	\$160		
450	CS 42	Academic Coach	\$20.20	Biweekly	\$525		Remove
420	CS 5A	Substitute Coordinator	\$153.85	Biweekly	\$4,000	Open	
445	CS 82	ESE Teacher	\$11.54	Biweekly	\$300		
415	CS B2	Bilingual (1 per school)	\$7.69	Biweekly	\$200		
418	CS D2	Doctorate Degree	\$192.31	Biweekly	\$5,000	Open	
417	CS FB	Specialist Degree	\$134.62	Biweekly	\$3,500	Open	
416	CS M2	Master's Degree	\$96.15	Biweekly	\$2,500	Open	
463	CS M3	STEM Teacher (special qualifications apply)	\$192.31	Biweekly	\$5,000	Open	
404	CS P2	Peer Teacher (per Teacher Assigned)	\$12.50	Biweekly	\$325		
405	CS S2	Science Fair	\$7.70	Biweekly	\$200		
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$76.92	Biweekly	\$2,000		

Middle School Add-Pays							
Tyler Code	Code	Add-Pay/Stipend	Amount	Frequency	2024/2025 Amount	End Date Required (Unless Specified as Open)	Proposed Changes 2025/2026 SY
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$165.38	Biweekly	\$4,300		
422	CS SD	Add'l Teacher Duty Requires Super Approval	\$19.23	Biweekly	\$500		
422	CS SD	Add'l Support Duty Requires Super Approval	\$38.46	Biweekly	\$1,000		
422	CS SD	Add'l Support Duty Requires Super Approval (includes Teacher GAT (Gifted paperwork))	\$38.46	Biweekly	\$1,000		
406	CS U2	Student Council	\$11.54	Biweekly	\$300		
400	CS V2	Broadcast (TV) Teacher (Teacher not eligible if this is a class)	\$20.20	Biweekly	\$525		
424	CS C3	Professional Learning Community (PLC) Team Leaders	\$19.23	Biweekly	\$500		Reduce to \$200
408	CS WB	Website Development	\$11.54	Biweekly	\$300		

Elementary School							
Tyler Code	Code	Add-Pay/Stipend	Amount	Frequency	2024/2025 Amount	End Date Required (Unless Specified as Open)	Proposed Changes 2025/2026 SY
delete	CS 42	Academic Coach	\$20.20	Biweekly	\$525		Remove
420	CS 5A	Substitute Coordinator	\$153.85	Biweekly	\$4,000	Open	
445	CS 82	ESE Teacher	\$11.54	Biweekly	\$300		
415	CS B2	Bilingual (1 per school)	\$7.69	Biweekly	\$200		
441	CS C1	Elementary Extended Day	\$38.46	Biweekly	\$1,000	Open	Remove
403	CS R2	Music/Choral/Drama Director	\$23.08	Biweekly	\$600	Open	Remove
457		Drama Director	\$23.08	Biweekly	\$600	Open	Increase to \$1000 (must direct one school wide production annually)
440	CS C2	Scheduling Coordinator (Information Specialists Only)	\$38.46	Biweekly	\$1,000		
418	CS D2	Doctorate Degree	\$192.31	Biweekly	\$5,000	Open	
417	CS FB	Specialist Degree	\$134.62	Biweekly	\$3,500	Open	
416	CS M2	Master's Degree	\$96.15	Biweekly	\$2,500	Open	
443	CS G2	Grade Chair	\$24.23	Biweekly	\$630		
444	CS H2	Safety Patrol	\$5.77	Biweekly	\$150		Increase to \$250
404	CS P2	Peer Teacher (per Teacher Assigned)	\$12.50	Biweekly	\$325		
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$57.69	Biweekly	\$1,500		
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$115.38	Biweekly	\$3,000		
422	CS SD	Addt'l Support Duty Requires Super Approval	\$19.23	Biweekly	\$500		
422	CS SD	Addt'l Support Duty Requires Super Approval	\$38.46	Biweekly	\$1,000		
422	CS SD	Addt'l Support Duty Requires Super Approval (includes Teacher GAT (Gifted paperwork))	\$38.46	Biweekly	\$1,000		
405	CS S2	Science Fair	\$7.70	Biweekly	\$200		
402	CS J2	Interest Club (6 Week Club)	\$5.77	Biweekly	\$150		Increase to \$200 for 1 x per week minimum for 6 weeks

Elementary School							
Tyler Code	Code	Add-Pay/Stipend	Amount	Frequency	2024/2025 Amount	End Date Required (Unless Specified as Open)	Proposed Changes 2025/2026 SY
		Interest Club (12 Week Club)		Biweekly			Increase to \$500 for minimum 1 x per week for 12 weeks
401	CS I2	School Inservice Representative	\$6.15	Biweekly	\$160		
407	CS T2	Testing Coordinator	\$38.46	Biweekly	\$1,000		Increase to \$2000
409	CS Y2	Year Book Advisor	\$14.23	Biweekly	\$370		
406	CS U2	Student Council	\$11.54	Biweekly	\$300		
400	CS V2	Broadcast (TV) Teacher (Teacher not eligible if this is a class)	\$20.20	Biweekly	\$525		
424	CS C3	Professional Learning Community (PLC) Team Leaders	\$19.23	Biweekly	\$500		Reduce to \$200
408	CS WB	Website Development	\$11.54	Biweekly	\$300		
442	CS L2	ESOL Teacher Contact Requires Super Approval	\$76.92	biweekly	\$2,000	Open	

High School							
Tyler Code	Code	Add-Pay/Stipend	Amount	Frequency	2024/2025 Amount	End Date Required (Unless Specified as Open)	Proposed Changes 2025/2026 SY
464	CS 73	Model United Nations	\$38.46	Biweekly	\$1,000		
461	CS AB	Dept Chair Teacher	\$24.23	Biweekly	\$630		
403	CS R2	Music/Choral/Drama Director	\$23.08	Biweekly	\$600	Open	Remove
457		Drama Director	\$23.08	Biweekly	\$600	Open	Increase to \$1000 (must direct one school wide production annually)
462	CS 22	NJHS Advisor	\$15.38	Biweekly	\$400		
406	CS U2	Student Council	\$38.46	Biweekly	\$1,000		
400	CS V2	Broadcast (TV) Teacher (Teacher not eligible if this is a class)	\$20.20	Biweekly	\$525		
420	CS 5A	Substitute Coordinator	\$153.85	Biweekly	\$4,000	Open	
465	CS 11	Class Representative (One per grade 9-12)	\$15.97	Biweekly	\$415		
409	CS Y2	Yearbook Advisor	\$37.31	Biweekly	\$970		
401	CS I2	School Inservice Representative	\$6.15	Biweekly	\$160		
415	CS B2	Bilingual (1 per school)	\$7.69	Biweekly	\$200		
418	CS D2	Doctorate Degree	\$192.31	Biweekly	\$5,000	Open	
417	CS FB	Specialist Degree	\$134.62	Biweekly	\$3,500	Open	
416	CS M2	Master's Degree	\$96.15	Biweekly	\$2,500	Open	
463	CS M3	STEM Teacher (special qualifications apply) (Per year per Teacher assigned)	\$192.31	Biweekly	\$5,000	Open	
404	CS P2	Peer Teacher (Per year per teacher assigned)	\$12.50	Biweekly	\$325		
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$76.92	Biweekly	\$2,000		
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$165.38	Biweekly	\$4,300		
422	CS SD	Add'l Support Duty Requires Super Approval	\$19.23	Biweekly	\$500		
422	CS SD	Add'l Support Duty Requires Super Approval	\$38.46	Biweekly	\$1,000		

High School							
Tyler Code	Code	Add-Pay/Stipend	Amount	Frequency	2024/2025 Amount	End Date Required (Unless Specified as Open)	Proposed Changes 2025/2026 SY
		Interest Club (6 Week Club)		biweekly			Increase to \$200 (must meet minimum 1 x per week for minimum of 6 weeks)
402	CS J2	Interest Club (12 Week Club)	\$5.77	Biweekly	\$150		Increase to \$500 (must meet minimum 1 x per week for minimum 12 weeks)
424	CS C3	Professional Learning Community (PLC) Team Leaders	\$422.00	Biweekly	\$500		Reduce to \$200
408	CS WB	Website Development Teacher Other	\$11.54	Biweekly	\$300		
445	CS 82	ESE Teacher	\$11.54	Biweekly	\$300		

Additional Add-Pays/Stipends							
Tyler Code	Code	Add-Pay/Stipend	Amount	Frequency	2024/2025 Amount	End Date Required (Unless Specified as Open)	Proposed Changes 2025/2026 SY
468	CS A1	Asst Food Svc Coordinator	\$115.38	Biweekly	\$3,000	Open	
590	CS CA	Cell Phone Allowance (Requires Superintendent Approval)	\$40; \$80	Monthly	\$480; \$960	Open	
425	CS R6	Recruitment Bonus* upon superintendent recommendation (payable over 2 years)	\$96.15	Biweekly	\$5,000		Remove
419		Peer Collaborative Teacher (Superintendent Approval required. Assists with onboarding, mentoring and Para to Teacher program.	\$192.31	Biweekly	\$5,000		
453	21.54	After School Detention (at least 1 day per week all year)	\$21.53	Biweekly	\$560		
		Instructional Leadership		Biweekly	\$10,000		One administrative position for system (AVID Lead Director and Coach)
469		Bus Driver Trainer/Lead	\$76.92	Biweekly	\$2,000		
423		Administration Extra Curricular Principals- Elem- \$1,500, Middle- \$3,000, High- \$6,000; Asst Principals- Elem- \$1,000, Middle- \$1,000, High- \$3,000	\$38.46; \$57.69; \$115.38; \$230.77	Biweekly	\$1,000; \$1,500, \$3,000, \$6000	Open	

EXHIBIT B

Supplement	Lee	Oasis	Difference	Suggestion	Cost
Asst. Athletic Director	3159	0	-3159	3000	3000
Baseball Head	2430	2000	-430	2000	0
Basesball Asst	1822	1000	-822	1000	0
Baseball Asst	1822	0	-1822	1000	1000
Basketball Head (Boys)	2632	2000	-632	2000	0
Basketball Asst (Boys)	1822	1000	-822	1000	0
Basketball Asst (Boys)	1822	1000	-822	1000	0
Basketball Head (Girls)	2632	2000	-632	2000	0
Basketball Asst (Girls)	1822	1000	-822	1000	0
Basketball Asst (Girls)	1822	1000	-822	1000	0
Beach Volleyball Head	2430	0	-2430	0	0
Beach Volleyball Asst	1822	0	-1822	0	0
Bowling (Boys)	810	2000	1190	2000	0
Bowling (Girls)	810	2000	1190	2000	0
Cheerleading Varsity	2834	3000	166	3000	0
Cheer Varsity Asst.		1000	1000	1000	1000
Cheerleading JV	2028	1000	-1028	2000	1000
Cheerleading Freshmen	1620	0	-1620	0	0
Cross County (Boys)	1417	2000	583	2000	0
Cross Country (Girls)	1417	1000	-417	2000	0
Dance Varsity		2000	0		0
Dance Varsity Asst.		1000	0		0
Dance JV		1000	1000		1000
Flag Football		2000		2000	2000
Flag Football		1000		1000	1000
Football Head Coach	4657.5	3500	-2157	4000	500
Football Asst	3037.5	1500	-1537.5	2000	500
Football Asst	3037.5	1500	-1537.5	2000	500
Football Asst	3037.5	1500	-1537.5	2000	500
Football Asst	3037.5	0	-1537.5	2000	2000
Football Asst	3037.5	0	-1537.5	2000	2000
Football Asst	3037.5	0	-1537.5	2000	2000
Football Asst	3037.5	0	-1537.5	2000	2000
Golf (Boys)	1417.5	2000	582.5	2000	0
Golf (Girls)	1417.5	1000	-417.5	2000	0
Lacrosse Head (Boys)	2025	0	-2025	0	0
Lacrosse Asst (Boys)	1417.5	0	-1417.5	0	0
Lacrosse (Girls)	2025	0	-2025	0	0
Lacrosse Asst. (Girls)	1417.5	0	-1417.5	0	0
Sports Safety Attendant 1	1500	0	-1500	0	0
Sports Safety Attendant 2	1500	0	-1500	0	0
Soccer Head (Boys)	2430	2000	-430	2000	0
Soccer Asst (Boys)	1822.5	1000	-822.5	1000	0
Soccer Head (Girls)	2430	2000	-430	2000	0
Soccer Asst (Girls)	1822.5	1000	-822.5	1000	0

Softball Head	2430	2000	-430	2000	0
Softball Asst	1822.5	1000	-822.5	1000	0
Softball Asst	1822.5	0	-1822.5	0	0
Swimming Head (Boys)	2430	2000	-430	2000	0
Swimming Head (Girls)	2430	1000	-1430	2000	0
Tennis (Boys)	1417.5	2000	582.5	2000	0
Tennis (Girls)	1417.5	1000	-417.5	2000	0
Track Head (Boys)	2430	2000	-430	2000	0
Track Asst (Boys)	1822.5	1000	-822.5	1000	0
Track Head (Girls)	2430	2000	-430	2000	0
Track Asst (Girls)	1822.5	1000	-822.5	1000	0
Unified Sports Bowling	640	0	-640	0	0
Unified Sports Football	640	0	-640	0	0
Unified Sports Absketball	640	0	-640	0	0
Unified Sports Soccor	640	0	-640	0	0
Volleyball Head	2430	2000	-430	2000	0
Volleyball Asst	1822.5	1000	-822.5	1000	0
Weightlifting (Boys)	810	2000	1190	2000	0
Weightlifting (Girls)	810	2000	1190	2000	0
Wrestling Head (Boys)	2430	2000	-430	2000	0
Wrestling Asst (Boys)	1822.5	1000	-822.5	1000	0
Wrestling Head (Girls)	2430	0	-2430	0	0
Wrestling Asst (Girls)	1822.5	0	-1822.5	0	0
				84,000	20,000

[illegible]

[illegible]