

	<b>Classification</b>	<b>Department</b>	<b>Pay Grade</b>	<b>Pay Range</b>
<b>Create:</b>				
	<b>New classifications:</b>			
	Telecommunications Manager	Police	NB116	\$82,950.40 - \$132,704.00
	<i>restructuring roles to support career growth, succession planning, and improve hiring opportunities</i>			
<b>Abolish:</b>				
	<b>Existing classifications:</b>			
	Telecommunicator Supervisor	Police	20	\$64,729.60 - \$101,316.80
<b>Reclassify:</b>				
	<b>Existing classifications:</b>			
	Telecommunicator Supervisor	Police	20	\$64,729.60 - \$101,316.80
	<b>New classifications:</b>			
	Telecommunications Manager	Police	NB116	\$82,950.40 - \$132,704.00

<b>Create:</b>	<b>Classification</b>	<b>Department</b>	<b>Pay Grade</b>	<b>Pay Range</b>
<b>New classifications:</b>				
	Service Worker I	Parks & Rec, Public Works, and Utilities	9	\$37,835.20 - \$59,217.60
	Service Worker II	Public Works and Utilities	11	\$41,724.80 - \$65,291.20
	Service Worker III	Parks & Rec, Public Works, and Utilities	13	\$46,009.60 - \$72,009.60
	Heavy Equipment Operator	Parks & Rec and Public Works	14	\$48,318.40 - \$75,587.20

*restructuring roles to support career growth, succession planning, and improve hiring opportunities*

**Abolish:**

**Existing classifications:**

	Laborer	Public Works and Utilities	7	\$34,320.00 - \$53,747.20
	Groundskeeper	Parks & Rec	8	\$36,067.20 - \$56,409.60
	Field Technician	Public Works and Utilities	10	\$39,748.80 - \$62,212.80
	Senior Groundskeeper	Parks & Rec	12	\$43,825.60 - \$68,556.80
	Equipment Operator	Parks & Rec and Public Works	13	\$46,009.60 - \$72,009.60
	Senior Equipment Operator	Parks & Rec and Public Works	14	\$48,318.40 - \$75,587.20
	Senior Utilities Technician	Utilities	14	\$48,318.40 - \$75,587.20