

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF CAPE CORAL, FLORIDA, APPROVING THE CREATION OF THE “TELECOMMUNICATIONS MANAGER,” “SERVICE WORKER I, II, III,” AND “HEAVY EQUIPMENT OPERATOR” CLASSIFICATIONS; APPROVING THE RECLASSIFICATION OF THE “TELECOMMUNICATOR SUPERVISOR” TO THE “TELECOMMUNICATIONS MANAGER” CLASSIFICATION; APPROVING THE ABOLISHMENT OF THE “TELECOMMUNICATOR SUPERVISOR,” “LABORER,” “GROUNDSKEEPER,” “FIELD TECHNICIAN,” “SENIOR GROUNDSKEEPER,” “EQUIPMENT OPERATOR,” “SENIOR EQUIPMENT OPERATOR,” AND “SENIOR UTILITIES TECHNICIAN” CLASSIFICATIONS; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Section 2-36.4 of the Code of Ordinances of the City of Cape Coral, Florida provides for the creation of a new classification and assignment to an appropriate pay grade by the City Manager, City Attorney, or City Auditor upon the determination that the duties and responsibilities of a position are not appropriately described in any existing classification, provided that City Council first approves the creation of the classification and assignment of the pay grade; and

WHEREAS, the City Manager has determined that new classifications titled “Telecommunications Manager” at pay grade NB116, “Service Worker I” at pay grade 9, “Service Worker II” at pay grade 11, “Service Worker III” at pay grade 13, and “Heavy Equipment Operator” at pay grade 14 are necessary to provide a classification in which the duties and responsibilities to be performed are appropriately described and in which an appropriate pay grade for such classifications are assigned; and

WHEREAS, the Mayor and City Council desire to create the five new position classifications set forth herein; and

WHEREAS, Section 2-36.6 of the Code of Ordinances of the City of Cape Coral, Florida, provides for the reclassification of a position to an appropriate classification and pay grade upon the determination that the duties and responsibilities of a position have materially changed, provided the City Council first approves such reclassification; and

WHEREAS the City Manager has determined that the duties and responsibilities of the “Telecommunicator Supervisor” have materially changed so as to warrant a reclassification of the position; and

WHEREAS, the City Council desires to reclassify the existing “Telecommunicator Supervisor” position at pay grade 20 to the newly created “Telecommunications Manager” position at pay grade NB116; and

WHEREAS, Section 2-36.5 of the Code of Ordinances of the City of Cape Coral, Florida, provides for the abolishment of a classification when the City Manager determines that a classification is no longer needed, provided that the City Council first approves the abolishment of the classification; and

WHEREAS, the City Manager has determined that the classifications titled “Telecommunicator Supervisor,” “Laborer,” “Groundskeeper,” “Field Technician,” “Senior Groundskeeper,” “Equipment Operator,” “Senior Equipment Operator,” and “Senior Utilities Technician” are no longer needed; and

WHEREAS, the Mayor and City Council desire to abolish the eight position classifications set forth herein; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF CAPE CORAL, FLORIDA, AS FOLLOWS:

SECTION 1. Pursuant to Section 2-36.4 of the Code of Ordinances of the City of Cape Coral, Florida, the Mayor and City Council hereby approve the creation of the following classifications and assignment of an appropriate pay grade:

New Classification	Department	Pay Grade	Pay Range
Telecommunications Manager	Police	NB116	\$82,950.40 - \$132,704.00
Service Worker I	Park & Recreation, Public Works, Utilities	9	\$37,835.20 - \$59,217.60
Service Worker II	Park & Recreation, Public Works, Utilities	11	\$41,724.80 - \$65,291.20

Service Worker III	Park & Recreation, Public Works, Utilities	13	\$46,009.60 - \$72,009.60
Heavy Equipment Operator	Park & Recreation, Public Works, Utilities	14	\$48,318.40 - \$75,587.20

SECTION 2. Pursuant to Section 2-36.6 of the Code of Ordinances of the City of Cape Coral, Florida, the Mayor and City Council hereby approve the reclassification of the “Telecommunicator Supervisor” position at pay grade 20 to the newly created “Telecommunications Manager” position at pay grade NB116.

SECTION 3. Pursuant to Section 2-36.5 of the Code of Ordinances of the City of Cape Coral, Florida, the Mayor and City Council hereby approve the abolishment of the following classifications:

Classification	Department	Pay Grade	Pay Range
Telecommunicator Supervisor	Police	20	\$64,729.60 - \$101,316.80
Laborer	Park & Recreation, Public Works, Utilities	7	\$34,320.00 - \$53,747.20
Groundskeeper	Park & Recreation, Public Works, Utilities	8	\$36,067.20 - \$56,409.60
Field Technician	Park & Recreation, Public Works, Utilities	10	\$39,748.80 - \$62,212.80
Senior Groundskeeper	Park & Recreation, Public Works, Utilities	12	\$43,825.60 - \$68,556.80
Equipment Operator	Park & Recreation, Public Works, Utilities	13	\$46,009.60 - \$72,009.60
Senior Equipment Operator	Park & Recreation, Public Works, Utilities	14	\$48,318.40 - \$75,587.20
Senior Utilities Technician	Utilities	14	\$48,318.40 - \$75,587.20

SECTION 4. Effective Date. This Resolution shall take effect immediately upon its adoption by the Mayor and Cape Coral City Council.

ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF CAPE CORAL, FLORIDA AT THEIR REGULAR SESSION THIS _____ DAY OF _____, 2025.

JOHN GUNTER, MAYOR

VOTE OF MAYOR AND COUNCILMEMBERS:

GUNTER

STEINKE

LEHMANN

DONNELL

LASTRA

KILRAINE

LONG

KADUK

ATTESTED TO AND FILED IN MY OFFICE THIS _____ DAY OF _____, 2025.

KIMBERLY BRUNS
CITY CLERK

APPROVED AS TO FORM:

ALEKSANDR BOKSNER
CITY ATTORNEY

res/Position-Create Abolish PD PW P&R Util

MLC